



Corrections News

The Alabama Department of Corrections

www.doc.state.al.us

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JUNE 2005

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BOOT CAMP:

A LONG, HARD MARCH TO FREEDOM

By Charles Tipton, COII, Childersburg

It is morning, just after 5:00AM. A group of camouflage-clad Drill Instructors are talking loudly, getting seventy young men into formation, marching to the exercise yard, and make them perform physical exercise. The ones who won't keep up are given even more exercise to do as a warning that slacking isn't tolerated. The young men are then marched off to chow, watched closely by the D.I.'s, who are constantly correcting errors.

This is not Army Basic Training. The Drill Instructors are not military. The young men are not volunteers. This is the Childersburg Disciplinary Rehabilitation Unit, a boot camp for offenders. Judges sentence certain first-time offenders to the D.R.U. as a last chance to turn their lives around, to learn responsibility and respectability. Those who successfully complete the program are more likely to stay out of prison. The ones who fail are likely

Childersburg Community Work Center and Community Based Facility in Talladega County, the Boot Camp has space for 128 inmates, although usually only half that number complete the entire 180-day stay.

Warden Glenn Newton is the director of the facility and has overall responsibility for the program, and Captain Karla Jones manages the DRU program.

The Boot Camp is designed to motivate the young men to stay clear of

drugs and other damaging influences. D.R.s, as the Boot Camp inmates are called, are required to attend classes to get a G.E.D. if they do not have a high school diploma. Many are required to attend the Substance Abuse Program. All are required to participate in the military-style program that teaches discipline, physical fitness and self-respect. Although the D.R.s have A.I.S. numbers,



DR's prepare to receive graduation certificate.

doomed to spend a great deal of time in the correctional system. Lieutenant Robert Danford, the Boot Camp commander, states, "For every graduate of the program, the ADOC will eventually save 5 beds." It is easy to see why such a program is an attractive alternative to many officials.

This is the only boot camp run by the state of Alabama. Situated at the

Continued on Page 2

at the D.R.U.

Childersburg Disciplinary
Rehabilitation Unit

**SPACE FOR 128
AND ONLY HALF
COMPLETE THE
ENTIRE 180-DAY
STAY.**

cont'd from pg 1: Boot Camp...

they are treated differently from other Alabama inmates. They are allowed visits only halfway through the program, and then only if they have behaved themselves. They are allowed phone calls once a week. On Sunday afternoons they are allowed to watch sports events on television.

Once every 90 days, a new "class" is received, a batch of young men sent from county jails to the DRU. They are quickly indoctrinated

into the life of a D.R. Their heads are shaved; they are given red uniforms, bed assignments and deprived of almost everything that pertains to their previous lives. For many of the D. R.s, this is the first time they have been sober or off drugs for a long time. The stress is evident as the rapid-fire training commences from the first minute the inmates step off the vans at the back gate; the new D. R.s are under the watchful eye of a D. I. at all times for the first few weeks they are in the program. Many of the newcomers will not make it through to graduation. Some will have medical or psychological problems that make it impossible to participate in the grueling training. Others will prove to be disciplinary problems, unwilling to comply with the stringent Boot Camp rules. Anyone who does not make it through the program is either sent back to jail to face their sentencing judge or sent directly to R.C.C. at Kilby to be processed as a genuine Alabama inmate. The ones who graduate are usually let off with time served or put on probation.

The Drill Instructors are Correctional Officers who have graduated from a formal instructor course, either in the military or at a certified instructor school run by law enforcement. Boot Camp duty can be more challenging than regular Correctional Officer duty, as D.I.s are often called to perform transports, escorts or shakedowns that take them away from their routine duties. The D. I.s receive no extra pay or benefits for this tough job, the pride in helping young men to complete the program and straighten out their lives is often the only reward. Only 15 of the personnel at Childersburg are D.I. trained; at this time only 10 wear the camouflage uniforms.

It is a long, hard march to freedom, but the individuals who make it will carry away pride, self-respect and a sense of purpose that will hopefully last a lifetime.❖



Green Hats are done with boot camp while Red Hats look on with envy (above).



Warden Glenn Newton and Capt. Karla Jones congratulate DR's upon graduation.

Alabama Sends Inmates To South Carolina Site For Long-term Care.

By SAMIRA JAFARI Associated Press Writer/MONTGOMERY, ALA. (AP)

Seeking to save money, the Department of Corrections has signed a contract to send inmates with chronic illnesses to a South Carolina hospital specializing in treating prisoners.

Alabama prison system officials announced Thursday the inmates would be sent to Columbia Care Center, rather than to regular community hospitals in the state. The hospital in Columbia, S.C., currently has space to treat up to 50 Alabama inmates who need long-term care, such as chemotherapy, radiation therapy or kidney dialysis, but the number to be sent initially has not been determined.

The contract could save the Alabama system from 20 percent to 50 percent in costs incurred when patients are sent to regular hospitals, said Tull Gearreald, president of Montgomery-based Just Care Inc., which runs the Columbia hospital.

There is no set cost for the contract. DOC pays Just Care as the hospital's services are needed.

Department officials said the prisons are not equipped to treat inmates who need certain specialized treatments for highly advanced cancers, diabetes and other chronic diseases. Those limitations force the DOC's health care provider, Prison Health Services, to refer the inmates to outside hospitals for repeated treatments, said DOC spokesman Brian Corbett.

Add up the cost of multiple treatments, transportation and additional security to detain the inmate at the hospital and that's a huge expense.

In fiscal year 2004, the prison system had to pay \$9.4 million for treatments that fell outside PHS's responsibility, officials said.

The contract was reached at a time when the prison system has settled lawsuits with agreements to provide improved medical treatment and living conditions at three prisons: Limestone, Tutwiler and St. Clair. Six inmates at the Hamilton prison for the aged and infirm also filed a health care lawsuit against DOC, a case that is still pending.

The DOC has refused to pay \$1.2 million to PHS, saying the company has not provided enough doctors and nurses at the prisons. That issue is under mediation, but is unrelated to the decision to team up with Just Care, Corbett said.

"This has nothing to do with us not being satisfied with PHS. The treatments exceed something that can be done within the institution," he said.

"The expenses incurred are on top of what's covered in the PHS contract."

Even so, Gearreald said his hospital is prepared to treat inmates who are affected by the medical staff shortages.

"One of the things they could do is take one of those inmates affected by those issues and send them to us," he said. "We wouldn't be surprised to see some of those come to us."

Those sent to the Columbia Center will need a referral from a PHS doctor for outside treatment.

Corbett said the Columbia hospital is to take inmates on an as-needed basis. With a 318-inmate capacity, it already treats federal inmates and has contracts with South Carolina and Georgia prisons. ❖

ADOC Teams with Columbia Care Center

MONTGOMERY -- As part of a continuing effort to improve inmate health care, the Alabama Department of Corrections (ADOC) has teamed with Just Care, Inc., of Montgomery, Alabama to provide sub-acute and chronic medical care on an as needed basis.

Through operation of its nationally recognized Columbia Care Center (CCC) located in Columbia, South Carolina, Just Care specializes in quality detention healthcare at a reduced cost for federal and state detainees. CCC is a 318 bed fully secured, licensed medical facility accredited by the National Commission on Correctional Health Care (NCCCHC). CCC offers sub-acute, skilled nursing, inter-

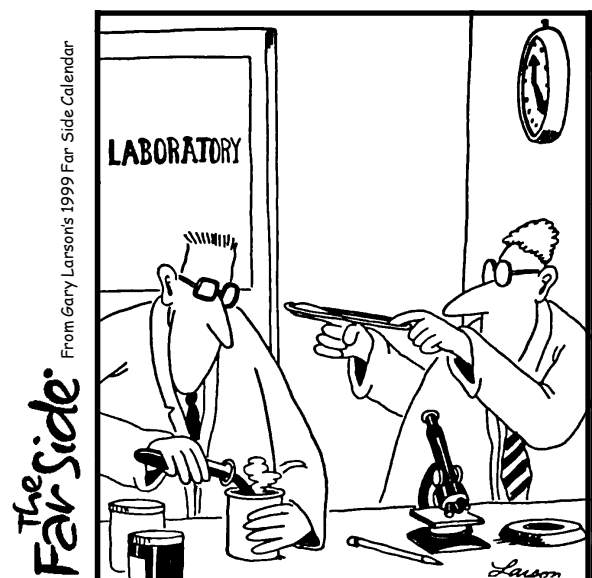
mediate and hospice care for conditions such as AIDS, and cancer, cardiac disease and dialysis for special need detainees.

ADOC will utilize the services of Just Care for inmates requiring chronic long-term care. Founded as a faith based corporation, Just Care provides specialized services in a cost-effective way, typically saving taxpayers 20%-50% compared to current health care delivery options.

"The Alabama Department of Corrections will continue to do everything it can to improve inmate health care while keeping costs to taxpayers reasonable and affordable. Using the Columbia Care Center is part of this effort that will give our chronically ill inmates the services they need while reducing costs to taxpayers at the same time," said ADOC Commissioner Donal Campbell.

Just Care offers voluntary Christian education programs for all inmates, including pastoral counseling.

Alabama will begin its contractual agreement with Just Care Inc., the week of May 23, 2005. ❖



From Gary Larson's 1999 Far Side Calendar

The Far Side

On Oct. 23, 1927, three days after its invention, the first rubber band is tested.

Prison Health Care Under Attack

BRIAN CORBETT, PUBLIC INFORMATION MANAGER

Once again the Alabama Department of Corrections (ADOC) finds itself in a difficult situation, a catch 22 if you will. As if being short on staff with inmates housed at double capacity were not bad enough, now the Department's medical provider, Prison Health Services (PHS) is coming under attack.

Providing health care in a corrections setting is arduous at best. It takes a special person willing to work inside a prison. Correctional Medicine is recognized as a medical specialty by educational institutions such as Johns Hopkins School of Medicine and the American Medical Association. The medically trained professionals working in our institutions choose to do so, and receive on-going training specific to the delivery of health care within the correctional setting. Recent articles in the Birmingham News (*Prison Health Services' Care Called Insufficient*, April 17; *Prison Medical Care Tied To Deaths*, April 21; *Tutwiler Inmate Dies*, May 6) create an inaccurate perception regarding the quality of health care provided within ADOC, and frankly show an agenda based bias by the print media and advocacy groups with monetary interests. Other misleading, disparaging editorials have followed statewide.

ADOC teamed with PHS in November of 2003 to provide comprehensive medical coverage for all state inmates, with the goal of improving care. PHS earned the contract through a request for proposal bid process, at a cost of \$143 million for three years. This more stringent contract calls for higher staffing levels with increased access to care including medical specialty services. PHS has more than 26 years experience in the correctional healthcare setting.

At the time this contract was awarded ADOC faced four class action lawsuits, all regarding the provision of care to inmates. These suits were brought against ADOC under a previous medical provider and all four have since been settled. It is ADOC's belief that improved access to health care, including more medical staff within the facilities, was a major factor toward resolution.

Furthermore, for the first time in ADOC history we have an Associate Commissioner for Health Services. This much-needed position is charged with the task of administrative oversight regarding the inmate medical services contract and ensuring the Department holds vendors, including PHS, accountable for their services. There are other ongoing developments within this division that will increase the overall quality of health care provided.

While the Birmingham News cites specific inmate cases, patient confidentiality requirements prevent ADOC and PHS from disclosing detailed information. These requirements do not prohibit others, including plaintiff's attorneys, from making factually inaccurate statements and unsubstantiated allegations. Perception is reality and allegations printed in the newspaper or reported on television are often perceived as fact, thus painting a negative picture of ADOC even when inaccurate or incomplete. Plaintiff attorneys have simply used the Birmingham News and other media to foster an inaccurate perception for their benefit.

Fact is, many ADOC inmates come to us with a wide variety of untreated diseases, addictions and chronic care needs. In some cases, the care afforded them by state taxpayers is better than their treatment prior to incarceration. On a monthly average more than 40,000 prescriptions are dispensed to inmates, another 2,640 inmates are seen in institutional medical clinics and approximately 878 inmates are treated at area hospitals for outpatient, diagnostic and inpatient services. In addition, more than 5,000 inmates per month are scheduled for chronic care visits. Our Wardens, Correctional Officers and institutional support staff have worked long, hard hours including much overtime, not only to provide on-going public safety, but also to support medical staff in ensuring proper access to health care services for inmates.

One case written about by the Birmingham News quotes a source stating the inmate languished with an "undiagnosed severe debilitating neurological disease for almost two years without a diagnosis." This is an unthorough, inaccurate

review by the monitor. In fact this inmate's medical file well documents regular clinical encounters, medical specialty services and specific treatment for her ongoing chronic illness. A two time offender, the inmate suffered a stroke before entering ADOC in 1993, along with other chronic, debilitating diseases for which she received little or no treatment prior to incarceration. It is accurate and factual to say that this inmate, at the expense of state taxpayers, received continuing adequate care with multi-specialist visits. As her disease state progressed and her health declined the ADOC expended more than \$225,000 from July of 2004, to the time of her death in May, 2005, to ensure all avenues of medical treatment were made available to this individual.

As cited, there are ongoing efforts under Governor Bob Riley's administration and through Commissioner Donal Campbell to improve the Alabama Department of Corrections. These efforts encompass a wide range of tasks, including an increased parole docket with the aim of reducing population, A Governor's Task Force on Prisons, and efforts to increase care for inmates.

Unfortunately, the very nature of corrections has negative connotations. We are, after all, charged with confining those whom society has determined should be in prison, repeatedly and often by committing very heinous crimes. Its been said that repairing all the alleged ills within ADOC will require more money than any of us are willing to spend. The citizens of Alabama should know that the Alabama Department of Corrections is dedicated to protecting public safety. We are also a very frugal agency and good stewards of the taxpayer money entrusted to us. We are furthermore dedicated to ensuring that healthcare needs of inmates are met with quality care on a daily basis. It is most disappointing that media statewide tend to focus on the negative aspects of corrections, without reporting on the many successes that occur largely due to the dedicated employees that fill the Department of Corrections. ❖

- 40,000 Prescriptions Dispensed
- 2,640 Sick call Visits
- 878 Treated @ Freeworld Facilities
- 5,000 Scheduled for Chronic Care

** average inmate healthcare stats on monthly basis*

In some cases, the care afforded them by state taxpayers is better than their treatment prior to incarceration.

Prison Task Force Takes On Overcrowding At First Meeting

BY SAMIRA JAFARI / MONTGOMERY, ALA. 5-10-2005 (AP) —

A newly appointed prison task force was told Tuesday at its first meeting that there are nearly 2,000 nonviolent inmates who may be eligible for parole, similar to others released early to ease overcrowding.

But state parole board officials raised questions about the number, which the Alabama Sentencing Commission compiled from the Department of Corrections, Alabama Office of Courts and the Criminal Justice Information Center.

"That's the first time I saw that number," said Bill Segrest, executive director of the state Board of Pardons and Paroles.

He said it's likely that the estimated 1,979 nonviolent inmates mentioned to the task force are prisoners who had been considered and denied parole already, though the board will check the candidates again.

Sentencing Commission Executive Director Lynda Flynt said the figure was only preliminary and that the criminal histories of the inmates would have to be checked before they are confirmed to be eligible.

The task force is charged with researching and recommending solutions to cut down prison overcrowding, among other corrections issues, though the Department of Corrections has no members on the panel.

"The reason DOC is not represented is because our input will come in the form of testimony to the task force," said DOC spokesman Brian Corbett.

The 11-member prison task force, appointed by Gov. Bob Riley, is made up of judges, attorneys, educators, legislators and a victim advocate and headed by Michael Stephens, a former CEO and president of ReLife Inc., a Birmingham based physical rehabilitation hospital.

There have been at least five other committees appointed since 1983 to deal with prison overcrowding and living conditions. As those groups dissolved

over the years, few solutions have emerged, said Vernon Barnett, deputy legal adviser to Riley.

"We've been holding it together without committing to anything long-term," Barnett said.

Stephens said this time there would be answers, because "I'm going to get it done."

The prison system remains at double the capacity the prisons were built for even after a special parole docket was established in April 2003 to grant early releases to nonviolent inmates. The prison population dropped to 26,465 by June 2004 after 3,983 nonviolent inmates were paroled under that program. Still, after most nonviolent inmates were considered for parole, the prison population jumped back to 27,585 by April, said Cynthia Dillard, assistant director for the pardons and paroles board.

While speedy paroles were an effective short-term solution, the state is desperate for long-term plans at alleviating crowding, Barnett told the task force Tuesday.

Task force members said they were interested in expanding community corrections programs and transition centers. Both programs offer inmates educational programs and drug treatment, in hopes of preventing offenders from returning to prison.

Most members saw funding as their major obstacle, though Louis Harris, chair of the criminal justice department at Faulkner University, encouraged the task force to "do some out-of-the-box thinking."

"There is no silver bullet here. Money alone won't fix the problem," Harris said.

Flynt, also a task force member, said the sentencing commission's bill proposing new voluntary sentencing guidelines, which offer shorter prison terms for personal, property and drug felonies, would cut down crowding at no cost. The bill was approved in the House and is awaiting a Senate vote. ❖

'We've been holding it together without committing to anything long-term,' —Vernon Barnett, deputy legal adviser to Gov. Riley.

Governor's Prison Task Force Takes On Overcrowding

MAY 10, 2005 (AP) —

Members of Gov. Bob Riley's newly appointed prison task force, which held its first meeting Tuesday:

- Mike Stephens, former president and CEO of ReLife Inc.
- Lou M. Harris, chairman of the criminal justice department at Faulkner University
- William N. Clark, a Birmingham criminal defense attorney
- Lynda Flynt, executive director of Alabama Sentencing Commission
- Rep. Victor Gaston, R-Mobile
- Sen. E.B. McClain, D-Midfield
- Retired Lee County Circuit Judge Robert M. Harper
- St. Clair County District Judge James E. Hill Jr.
- Randy Hillman, director of the District Attorneys Association
- Roy Johnson, chancellor of the state Department of Postsecondary Education
- Miriam Shehane, head of Victims of Crime and Leniency

THE TASK FORCE: In an effort to tackle overcrowded prisons, Gov. Bob Riley has appointed an 11-member prison task force, made up of judges, attorneys, educators, legislators and a victim advocate to focus on the issue.

THE MISSION: The task force is charged with contacting local and national criminal justice experts for guidance and developing long-term solutions to alleviate prison crowding. Expanding community corrections and inmate transition centers were discussed at length Tuesday.

THE DEADLINE: Gov. Bob Riley has given the task force a year to come up with a game plan, though the governor's office said it hopes to have a report within nine months. ❖



ANNUAL PICNIC

Snap Shots

The 2005 ADOC Picnic was a great success. The weather was beautiful and everyone seemed to enjoy themselves.

Congratulations to all these winners!

Poster Contest Winners:

1st Place — Sharolyn Parker
2nd Place — Alexis Powell
3rd Place — Emily Black

\$300 Wal-Mart Gift Card Winners:
Debra Marshall
Calvin Banks

The following employees' names were drawn to attend the Southern States Conference:

Linda Miller	Eddie Rimbert
Charles Hadley	Donald Cain
Jerry Jerrell	Connie Rice

Basketball — Team Winners:
1st Place — Draper
2nd Place — Kenneth Jones' mixed team

Largest Fish Prizes:

1st Place w/ 11 lb. 5 oz — Darrell Jackson
2nd Place w/ 9 lb. 5 oz — Henrietta Walker
3rd Place w/ 6 lb. 3 oz. — Lee Gray

Basketball — Children's 3 Point Contest:
1st Place — Curtis Williams
2nd Place — Roy Morris



Nice catch !



Cat-fishin' on the ponds.



Hey, Turtle soup!



Warden Culliver gets dunked.

American Idol Contest:

1st Place — Amber Blackmon
2nd Place — Isaiah Nickelson



Picnic Basketball.

Draper C.F. won the Softball Tournament.

Basketball — Adult 3 Point Contest:

1st Place — Jarmal Sewell
2nd Place — Brian Still



Commissioner Campbell (right) and wife Annette both dunk Mr. Hightower, but use different tactics!



Hidden \$100 Bill
Found by Laura Brown

DCBF/CWC THIRD ANNUAL GOLF TOURNAMENT

On May 17, 2005, Decatur Community Based Facility held it's third annual golf tournament at Valley Landing Golf Course in Courtland, Alabama.

This year's tournament had an increase in participants, with 84 golfers and an increase in sponsors which led to a fantastic prizes! And when I say prizes, I mean PRIZES!! SIXTY DOOR PRIZES not to include three Grand Prizes awarded to our participants!!

SIXTY DOOR PRIZES:

Big Berth II Driver
Big Bertha Fairway Wood
Calloway Wedge
Ping Wedge
Three First class golf bags, which contained everything but a DVD player. (DOC employee Martin Miller will be glad to show you his)
Pro VI golf balls
Gift bags containing Fifty dollars worth of prizes in each bag!
Robert Trent Jones Trail Cards
Gift Certificates to Golf Supply America, Edwin Watts Golf, and Valley Landing Golf
Odyssey
Utility clubs- Orlimars and other name brands
Head covers
Gloves
High Tec tees
Divot tools
Tee shirts and loads of other great golf prizes.
If you did not win one please come back next year!!

THREE GRAND PRIZES:

Set of Cleveland Irons
(2) Two Walter Hagan Drivers

HOLE IN ONE PRIZES:

As with last year's disappointment no one won the HOLE IN ONE PRIZES:

Million Dollars (Officiated by Dick's Sporting Goods Golf Pro, Dave Synder)

Dell Computer
4 Wheeler
Bose Wave Radio
Ben Hogan Eagle Set of Irons
Two Round Trip Airline tickets
Set of Pulsar Irons
Bahamas Cruise for Two

DCBF/CWC THIRD ANNUAL GOLF TOURNAMENT

8:00am-9:00am Registration: Golfers entered the club house to a room tastefully decorated for the occasion!. Blue checkered tablecloths cov-

ered the tables. Floral arrangements on each table anchored the lime green balloons flying above with golf balls suspended from the balloons. The breakfast bar (table) was adorned with a fruit cascade and furnished with coffee, juice, pastries, muffins, fruit and sausage balls for the golfers during registration. Each participant was given a "Goody Bag" loaded with goodies: golf tees, golf balls, ink pens, golf towels, key chains, a guide to all of the golf courses in Alabama etc... Golfers were also afforded an opportunity to purchase mulligan(s) during this time. Commissioner Campbell drew the tickets of three lucky winners who got a chance to shot for the Million Dollar Hole in one shot- Donnie Gibson, Decatur's own COI Larry Chapman and Limestone CF's Lieutenant Robert Pivonka were the fortunate few drawn.

9:00am: Shotgun Start:

The tournament officially began with a two man scramble- this year we got most all of our numbers correct. .

11:00am - 3:00pm Lunch:

Everyone feasted on a buffet of delicious food! Bratwursts, Burgers, Baked Beans, Potato Salad, Chips and Desserts were ready for the hungry spectators and participants. Everyone was invited to come in and eat as they played.

After lunch our three Million Dollar Hole in one Shooters took the shot, the event was witnessed by Dicks Golf Pro Dave Snyder, Lawrence County Sheriff Bryant Hill provided security and DCBF Business Manager Kenny Green videotaped the event. None of the golfers made the Hole in One shot, better luck next year. Note- The yardage on the Hole in One shot this year was only 180 yards versus 205 yards last year!

2:00pm Awards and Prizes Awarded:

Commissioner Donal Campbell officiated the awarding of the prizes with the following prizes as door prizes and grand prizes. Commissioner Campbell's most salient remark regarding the tourney was his request next year for an ATV to help him find his balls that he hit into the woods.

Our closest to the pin and longest drive winners were:

3rd Hole Closest to the Pin - \$100: Mitch Claiborne
9th Hole Closest to the Pin - \$100: Sgt. Bradley Carter
12th Hole Closest to the Pin - \$100: Shannon Phiher
15th Hole Closest to the Pin - \$ 100: Mitch Claiborne
17th Hole Longest Drive - Orlimar Driver: Jackie Handley

Team Prizes:

1St Place (Trophy and \$100): Lt. Richard Fraizer and Amos Burton
2nd Place (Trophy and \$75): Andy Bradford and Health Claiborne
3rd Place (Trophy and \$50): Kim Thomas and Martin Miller

This year's golf tournament was a blast and it appears it gets better and better each year. If you missed this one you missed a lot of fun. We are already in the planning stages for next year's tournament and trust me.....it is going to be bigger and better! Sorry but we are going to have to limit the golfers to 100 next year, so you had better pre-register! ❖

See ya in 2006 for the FOURTH ANNUAL DCBF/CWC GOLF TOURNAMENT!—Lt. Rene' Mason

DCBF/CWC THIRD ANNUAL GOLF TOURNAMENT

Snap Shots



Warming up at the clubhouse,



Lamar Daniels brother of Warden Leeposey Daniels and Limestone Dog Handler Garland Franks in cart.



Comm. drawing for the Million Dollar Hole in Ones.



Warden Jimmy Patrick and Limestone COI Anthony Brooks.



4-wheelin' to Tee-off.



Great picture of Mr. Lovelace, Lawrence County Sheriff Bryant Hill, and Dicks Sporting Goods Pro Golfer Dave Snyder.



First place winners.



Second place winners.



Third place winners.



These are the Longest Drive- Jackie Handley-Blue Ribbon Shoes owner, Closest to the pin -Limestone Sgt. Bradley Carter, Cornerstone Detention Products Mtich Claiborne and Shannon Pfiifer-BC.

ELMORE RECYCLING

MONTGOMERY ADVERTISER/ 5-16-2005/ BY WILLIAM F. WEST / SPEIGNER --

As the conveyor belt starts humming in the aging building, rows of inmates in white uniforms sort the mass of incoming garbage.

Truckloads of rubbish are backed up and unloaded from Montgomery, the tri-county area and the rest of Alabama's prison system. They're picked up by the hands of prisoners and dropped into huge hoppers of cans, plastic bottles, magazines and newspapers.

As the items are packaged for shipment, the sounds of crushing and popping reverberate loudly.

It's the recycling being done at the Elmore Correctional Facility, the medium-security prison off Alabama 143 north of Montgomery.

The program translates into a bottom line of nearly 3.85 million pounds of waste that didn't need to go into a dump last year, officials said.

"We're trying to do some good here," said Brian Corbett, spokesman for the Alabama Department of Corrections.

"We're trying to provide meaningful work for these inmates. We're trying to save the taxpayers money, and we're trying to save landfill space," he said.

More than 200 inmates work in two shifts from 6 a.m. to 3 p.m. Mondays through Fridays.

For some inmates, it's a job that's better than spending idle time in a cell or going out on the farm or working in the heat.

"It keeps our mind off what goes on in the jail," Kenneth Cline said.

"It's something you've got to do to pay your debt to society," Courtney Boyd said.

But that's not to say they won't comment about their fascination with the free world's propensity to casually toss things in garbage cans.

"It's a country that's spoiled," David O'Hara said.

Yet what's going on at Elmore is indeed a massive environmental preservation enterprise.

The program's supervisor, Lt. Rickey Dennis, says more than \$266,000 in waste was sold to recycling companies in fiscal year 2003-2004. So far this fiscal year, more than 157,000 was sold.

"If we keep going like we're going, we'll go over \$300,000 this year," he said.

Corbett and Dennis said the money goes into an account to continually fund the recycling program. Plans call for a new facility yards away from the present one.

Farther away at a shed, food and other biodegradable waste is spread for conversion to compost for the prison farm.

Dennis knows his setup well because he built it with recycling funds at a cost of approximately \$200,000.

Two rows of compost extend approximately 250 feet, but a person walking up to it needs to hold his or her nose because of the strong smell.

It's part of a 35-day routine where material sits before being slowly moved forward in segments toward a tilling machine, which sifts and tumbles out a powder-like product free of odor.

"We are a throwaway society, but just about everything we throw away can be used," Dennis said.

The lieutenant said composting saves the taxpayers approximately \$10,000 a month from having to pay someone else to dispose of prison food.

The recycling program at the Elmore Correctional Facility dates back to 1995. It accelerated after the Montgomery Clean City Commission, an anti-litter organization, began encouraging residents to place recyclable items in orange bags, Dennis said.

City sanitation crews retrieve the bags at curbside and take them to the McInnis Recycling Center at 4341 Norman Bridge Road. The center is part of the McInnis centers and schools for the developmentally challenged.


Dennis said because the McInnis sorting program is limited in manpower and processing capacity, Elmore Correctional Facility was called in to help.

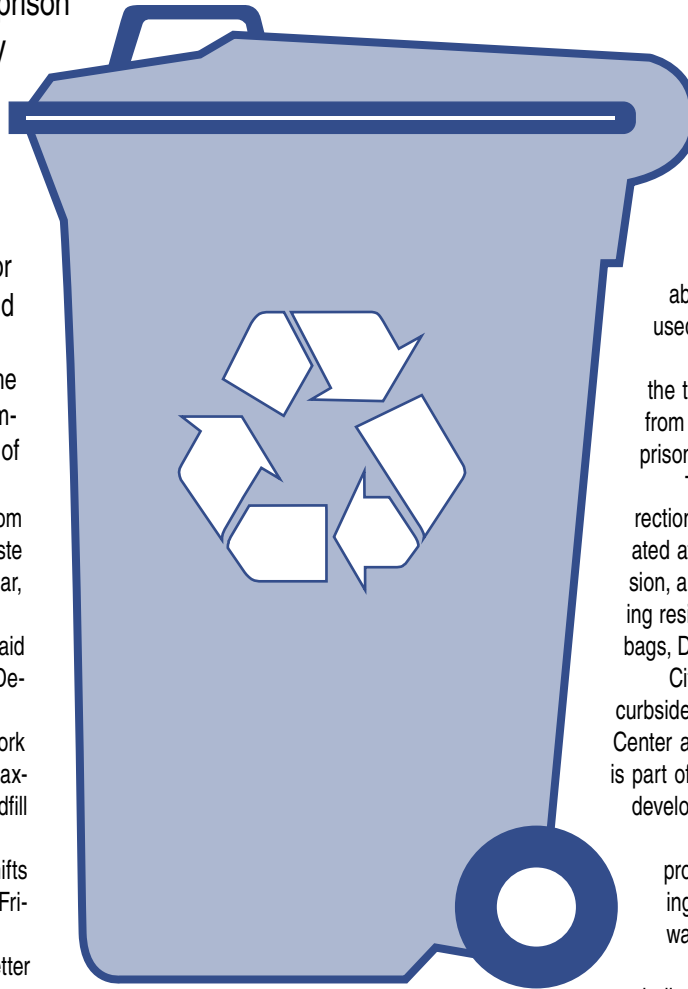
"That's when it just kind of really snowballed," he said.

Pat Byington is an ecologist and environmental activist from Birmingham who serves on the state Environmental Management Commission. He said he believes the program at Elmore Correctional Facility is creative and that the Montgomery region is ahead of many other Alabama communities.

But Byington also is concerned about the bigger picture: The need to create a culture of pollution prevention.

"I think generations from now, our children's children are going to be saying, 'You mean you guys just threw away your garbage, and you didn't reuse your resources?'"

"We've got to really change the way we do things," he said. 



Reduce, Reuse, & Recycle

Produce Less Waste By Practicing The "Three Rs".

- Reduce the amount and toxicity of trash you discard.
- Reuse containers and products; repair what is broken or give it to someone who can repair it.
- Recycle as much as possible. That includes buying products with recycled content.

REDUCE

Waste prevention, or "source reduction," means consuming and throwing away less. It includes:

- Purchasing durable, long-lasting goods;
- Seeking products and packaging that are as free of toxics as possible;
- Redesigning products to use less raw material in production, have a longer life, or be used again after its original use.

WAYS TO REUSE

- Using durable coffee mugs.
- Using cloth napkins or towels.
- Refilling bottles.
- Donating old magazines or surplus equipment.
- Reusing boxes.
- Turning empty jars into containers for leftover food.
- Purchasing refillable pens and pencils.
- Participating in a paint collection and reuse program.

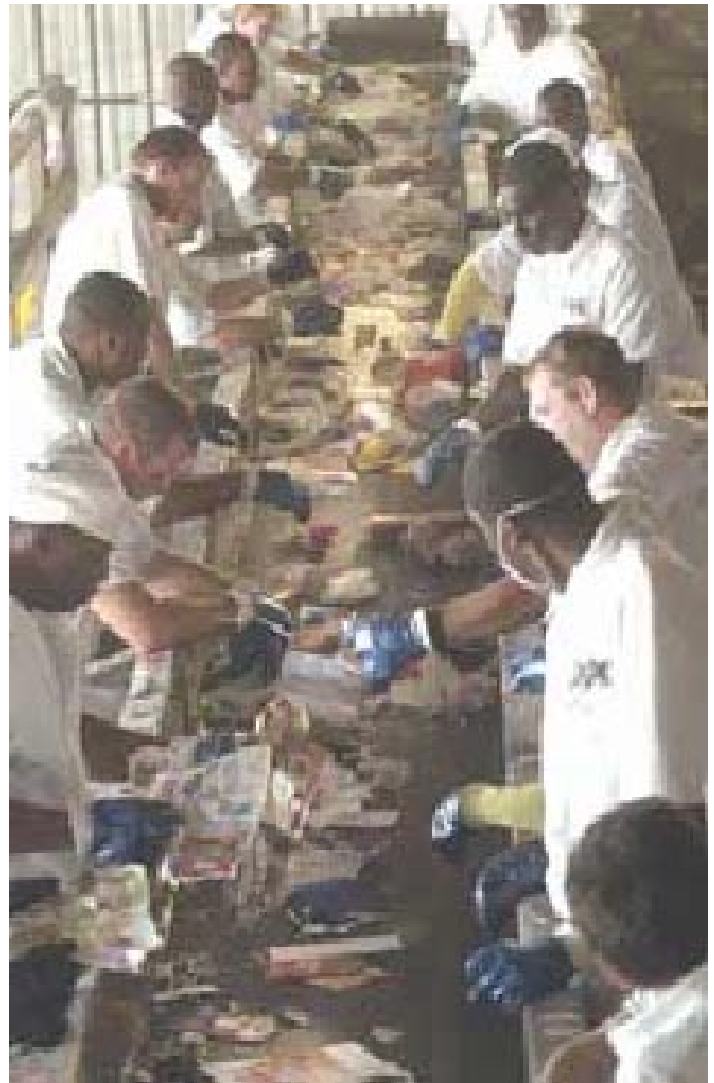
BENEFITS OF RECYCLING

- Conserves resources for our children's future.
- Prevents emissions of many greenhouse gases and water pollutants.
- Saves energy.
- Supplies valuable raw materials to industry.
- Creates jobs.
- Stimulates the development of greener technologies.
- Reduces the need for new landfills and incinerators.

BENEFITS OF COMPOSTING

- Keeps organic wastes out of landfills.
- Provides nutrients to the soil.
- Increases beneficial soil organisms, like worms and centipedes.
- Suppresses certain plant diseases.
- Reduces the need for fertilizers and pesticides.
- Protects soils from erosion.

SOURCE: ENVIRONMENTAL PROTECTION AGENCY



Inmates at Elmore Correctional Facility sort through trash on a conveyor belt in the prison's recycling center.



Lt. Rickey Dennis heads the recycling program at Elmore Correctional Facility. The prison composts food and other biodegradable waste.

Letter From A Student that Toured Staton

Staton C.F. continues to keep the general public informed of the lifestyle and activities of prisoners and incarceration, by scheduling and arranging tours from different schools, colleges, boot camp, juvenile centers, etc. We have received many letters of praise and appreciation from students as well as faculty members for accommodating them with very interesting and informative tours. Certain inmates are selected to talk to the students and tell them just what it is like to be in prison.

Lt. Ed Robinson or Officers Charles Turner and William Smith escort the students through the camp and explain various programs, duties, feeding and sleeping schedules, physical and religious activities. They tell it like it is and do not try to minimize the harshness of being confined for even a few months

or a lifetime. They explain how inmates have to deal with living in an overcrowded and dangerous environment with no privacy, loneliness, and depression. However, they also inform the students of how the institution is maintained by officers and other staff to ensure they receive adequate protection, visitation, education, treatment programs and medical treatment. Most all of the students leave with a sense of awe and a reality about things they never even imagined before touring a prison facility. Attached is only one of many letters received by a student which indicates the impact of actually touring and seeing firsthand the reality of a prison. ❖

Name: Michelle .D. McIntyre (12 years of age) 7th Grade
Date: 5/13/05
Classroom: Mrs. Miller

Yesterday when we went to Staton Correctional Prison I was a little disturbed. Not in a way of saying the people in there are not human being; but in a way that I wouldn't want my freedom taken away from me. I would not want to be in a place like that at all. I know that I already have a bad attitude and I have been working on it for about a year now. But, on yesterdays experience I got a big boost forwards.

I learned that inmates really do not have any space of their owns. Some of them get killed in prison and others may get robbed. Many inmates also get turned into homosexual. Some also become desperate for affection of another person. Some of the people holocaust (Put to death, killed) don't even have family that would care to see where they are buried. That is someone aunt, uncle, niece, nephew, cousin, brother, sister, daughter, or son that gets sent to prison and many of them get killed there! In this world we as people need to learn to control ourselves.

In prison you can't just get up when you feel like it and you just can't eat when you feel like it like we would do if we are at home you will have to get up when they tell you to and you will have to eat when they are ready to serve you. Then you hardly get enough to eat.

Yesterday we had an inmate that spoke to us about prison. His name was Andrea and he has been in prison for thirty-one years for murder. Andrea told us a lot about prison life. He has seen it all and really knows how it is in there. Andrea has earned three college degrees since he has been in prison. I wished that one day Andrea would be able to be free from it all. Andrea has seen mens die there he has seen some make it out of prison, he has also seen people come back to prison.

So from what I have learned about prison is that it is a way to waste your life. It is also a place where no one will want to go so before you think about doing a crime. Think about the time you will have to spend on a prison line!

Around the State Facility News

Alexander City CBF

◆Congratulations to COI Fred Tatum on his promotion to COII. Sergeant Tatum joins us from Bullock Work Release.

◆Captain George Carter retired effective April 1, 2005.

◆Steward Joseph Thomas retired effective May 1, 2005.

◆SAP Class 2 of 2005 graduated on May 6, 2005. A total of 21 graduates attended. Mike Green, RN, BS President of Alabama EAP, was the guest speaker.

◆**Service Pins:** Steward Joseph Thomas - 15 years, Officer Jeff Ragsdale - 5 years.

Bullock CCF



◆Earlier this year Ms. Sherry Watson, canteen clerk, house was completely destroyed by fire. Many people were very generous in helping Ms. Watson out in her time of need. Ms. Watson received assistance checks from Jennifer Donaldson Davis (CPOF) and Warden Arnold Holt (DOC Employee Assistance Fund) Ms. Watson would like to thank everyone who helped her in this time. Pictured above are Ms. Davis with Ms. Watson & Luke Stewart.

◆BCCF congratulates and is proud of the following on their promotions to Sgt.: •Fred Tatum – Alex City WR •Aundra Jackson – Bullock WR •Pamela Harris – Staton Corr. Facility

◆We also congratulate Ms. Glenda Wallace on her promotion to SAP counselor here at BCCF.

◆BCCF welcomes Sgt. Jennie Ousley back to BCCF from Elba WR.

◆BCCF welcomes the following new employees: •Eddie Lancaster – Crime Bill Counselor •Lolla Cottrell – Classification Specialist •Diana Ludlum – ASAI

◆BCCF was happy to donate razor wire to the Bullock County Sheriffs Dept. This wire was placed around the County Jail after someone attempted to break INTO the jail.



◆Congratulations to Mike Haynes (psych. Associate II) and Officer Carey Culver on receiving their 20-year pins. Warden Holt presented the pins during staff meeting on May 13th. (Photos above.)

◆Bullock Community Based Facility wishes to welcome Ms. Julia Benton to the Corrections family. Ms. Benton has worked with the State approximately 24 years. She comes to us from Plumbers and Fitters Examining Board in Birmingham, AL. She is an Accounting Technician. Please help us welcome Ms. Benton to the staff of Bullock Community Based Facility and the ALDOC family.

Childersburg Community Work Center

◆Please join the Childersburg Community Work Center in congratulating Officer Kenny Waver of Draper CF on his promotion to Correctional Officer II at this Facility. I would like to thank all the individuals who interviewed for this position, you all did an excellent job, I regret I could select only one of you. Keep up the good work!!!—Glenn D. Newton, Warden.

Draper

◆On May 5, 2005 Draper conducted an on site testing for Correctional Officers.

◆**Congratulations for service pins:**

•COI Willie Baker 20 yrs.

- COI Cullman Boyd 15 yrs.
- COII Brenda King 15 yrs.
- COII Tracy Smith 15 yrs.
- Brenda Boyd, Drug Counselor - 10 yrs.

◆Drug Treatment completed two classes:

Ms. Maida Wheeler's class, Mr. Fred Jennings, Director of Housing at Alabama State University, was the speaker.

Mrs. Brenda Boyd's class, Ms. Laura Murdock, Drug Treatment Specialist, Bibb County CF, was the speaker. The counseling staff of Bibb attended also.

Easterling



L to R.: Sgt. Aaron Robinson, COI Sharmon Bland, COI John Ivey, Cpt. Sconyers, Linda Wilkinson-PHI, Myra Peters-Acct Clk, Brenda Harbuck-ASAI. Brian Mitchell, Psy. Assoc. II



COI Robert McKinnis with Comm. Campbell at the BBQ luncheon-Easterling.

◆**WELCOME** - Easterling welcomes COSI Mary Lee to our staff. Lt. Lee was promoted from COII at Staton and is assigned to First Shift.

◆The following COIs graduated from the Academy Class 2005-01: •Bruce Baker •Desney Cameron, Chasen Jones •James Lane •Devine Stringer and Lawrence Wells, Jr.

◆**CONGRATULATIONS** to the following employees for their selection as: •Supervisor of the Quarter - COSI D.C. Wilson •Officer of the Quarter - COI Anthony Ellis, and •Support Employee of the Quarter—ASAI Regina Woods

◆**15-year Service Pins:** COII Nathaniel Lawson, COII Phelix Woods, Assistant Search Party Dog Handler Ronnie Dubose, COI Sharmon Bland.

◆**5-year Service Pins:** COI Rodney Wilson COI Matthew Jordan.

◆**CELEBRATION:** Easterling employees celebrated Administrative Professional's Day with lunch

at Grandma's Kitchen in Brundidge, AL.

♦**BARBECUE:** Thursday, May 12, 2005, Commissioner Campbell, Brian Corbett, Warden Holt, Warden Boyd, and Warden Hadley provided a BBQ lunch for Easterling employees in recognition of "FIRST PLACE" contributions to the 2004 CFC Campaign. Our total of \$2,402.00 was all made by individual employees, not through any fund raising efforts.

♦**ACTIVATED EMPLOYEES:** Easterling Staff continues to support eight of our COIs who are still activated to military duty. We appreciate the sacrifices made by those who help to protect the freedoms we enjoy and too often take for granted.

♦**GRADUATION EXERCISES:** Chaplain Askew coordinated graduation exercises for Beacon University (formerly CLST) on Friday,

♦May 13, 2005. Approximately thirty-five inmates received various religious degrees. WRBL Channel 3 News, Columbus, GA featured interviews with three students, the Chaplain, and shots of the Faith Dorm and general prison life during an evening telecast.

Elba Community Based Facility

The pictured employees at Elba Community Based facility received their service pins presented by Warden Lillie Watson-Foster.



COI, Jennifer McCovery 5 year pin



COI, Edward Sapp, 15 year pin

Elba Community Based Facility welcomed back Sgt. Donnie Qualls who had been in Iraq for more than a year.

Sgt. Jerome Ward was selected Employee of the Quarter for the first quarter of 2005. Sgt. Ward received a certificate of appreciation signed by the Commissioner and a \$25.00 Gift certificate.

Elba Community Based Facility held a retirement luncheon for Sgt. William Baxley who retired April 1, 2005 After more than 23 years of service. The retirement luncheon was well attended by many co-workers, friends and family.

Elba Community Based Facility recently began abe classes with the help of Enterprise Ozark Community College. Two freeworld professors teach classes three times per week at the facility. More than 50 students are presently enrolled in the program.

Elba Community Based Facility would like to congratulate the following employees for winning the Top Gun award at Region #6 Training Center: Lt. Kieff Lambert, Sgt. Jerome Ward, COI, Billy Blue, COI, Joseph Stevens.

Elmore Correctional Center

♦Elmore welcomed four new Officers from the last graduating class; they are Allen Thompson, Twaski Relf, James Albin and Bruce LaFogg Jr. We have eight new cadets in class now and look forward to having them complete their training and joining us soon.

♦**Service Pins:** Sgt. Charles Bromley received his 20-Year Pin from Warden Thomas at the monthly Staff Meeting on May 26th. Congratulations to him for a Job well done.

♦A Going Away Party was held for Warden II Ike Hadley at Catfish Country in Wetumpka. Guests from Central Warehouse joined employees from Elmore and Engineers to wish Warden Hadley well in his new position at Red Eagle Honor Farm. He will be missed at Elmore.

♦A Cook Out was held for Lt. Richard Naile, he is leaving us and going to Red Eagle Honor Farm also. After eating all that great food grilled by Capt. John Matthews and Sgt. Robert Esco, everyone was invited to have cake and ice cream. Lt Naile will also be missed at Elmore.

♦We welcome Mrs. Lorraine Collier, ASA II, to Classification, she comes to us from Kilby. Lorraine is a special lady, sorry Kilby; your loss is our gain. Mrs. Collier replaces Jan Perry who transferred to Central Records.

♦Brian Corbett and a Reporter from the Montgomery Advertiser came to ECC to visit the Recycling Operation and spoke with Lt. Rickey Dennis who is in charge of the Recycle and Compost program. The Reporter was interested in how the De-

partment was benefiting from the operation and what type of impact their operation appeared to have on the environment. The Reporter appeared surprised that the ADOC Recycling Program operated on as big a scale as it does with more than 3.85 million pounds of waste recycled and more than \$266,000 in waste sold to Recycling Companies instead of being dumped in landfills. He observed all aspects of the operation, to include the Compost Facility, which saves taxpayers approximately \$10,000 a month instead of paying someone else to dispose of prison food. He also spoke with several inmates who work at Recycling. He was surprised at the volume of recyclable material that was received, sorted and shipped out of ECC and the fact that over eight (8) million pounds of trash was diverted from the state's landfills as a result of the ADOC Recycling Program. An article about Elmore Recycling Program appeared in the Montgomery Advertiser on May 16, 2005

♦Elmore's Inmate Volleyball Team is currently number 1 in the state with a 17-2 record and hopes to keep it that way this year. Elmore's Inmate Softball Team also won several awards last year and since we have most of the same players, we hope to bring home the Trophy's again this year.

Fountain Correctional Center

♦Warden Ferrell and staff recently honored Ms. Diane Williams with a retirement luncheon at Barnhills. Ms. Williams retires with 27 years of service.

♦Fountain recently received the following employees upon completion of the Training Academy: COI William Bailey; COI Christopher Corbitt; COI Ashley Donald; COI Ryan James; COI Julian McMeans; COI Cleo Tolliver; COI Billy Pettway; COI Carl Wilson.

♦Congratulations to Sgt. Deion Wasdin for his recent appointment to Assistant Search Party Handler with the Fountain K-9 Unit. Warden Ferrell would like to thank all those who applied for the position and those who have volunteered their time to work with Fountain Search Party Team.

♦Fountain Search Party Team recently apprehended two murder suspects for the City of Daphne AL and a robbery suspect for the City of Atmore.

♦Congratulations to COI's Gregory Howard and Alvin White on their recent promotions to Sergeant.

♦Plans are being made for a Substance Abuse Program at Fountain. Plans are to house the 32 participants in dorm #5. This will be the first opportunity for inmates at Fountain to participate in an 8-week substance abuse program. Mr. John Bazile has been hired as the Drug Treatment Councilor.

♦Fountain currently has eight cadets in the Training Academy. We have the following vacancies:

♦Personal Assistant I, Radio Operator, Laun-

dry Manager, (2) COII's and (1) SPDH.

♦Employee Awards for February: •Officer of the month – James Nall •Support Employee of the month – Marie Barton •Employee Awards for March: Officer of the month – Edwin Lashley •Support Employee of the month – Debbie Patterson •Sgt. Michael Banks was selected Supervisor of the Quarter.

♦Employees were recently awarded service pens. They were: •COI Melvin Hetzel, 15yrs. •COI Roger Meadows, 5 yrs. •COSI Shirley Smith, 15 yrs. •Steward I Johnny Taylor, 5 yrs.

Frank Lee Youth Center



♦On May 4, 2005, Frank Lee Youth Center enjoyed an all Day Cookout for Officers and other employees in Honor of Officers Appreciation week. Warden John Cummins is pictured (above) serving Frank Lee Youth Center employees.

♦During the month of May two SAP classes graduated at Frank Lee Youth Center. Mr Bill Evans' class graduated on May 4 and Mr. Doug Farris' class graduated on May 5, 2005.

♦Officer Windom McGhee reached his fifteenth year milestone with the ADOC in April. Keep up the good work Officer McGhee.



♦During the month of April, Sgt John Smoke completed 25 years of faithful service with the State of Alabama. Five years were spent with the Dept. of Mental Health and twenty years were devoted to the ADOC. (Pictured above.)

♦Ms. Kimberly Higgins reached her fifth year milestone with the ADOC in April. Hang in there Kimberly. (Pictured next column.)



Kimberly Higgins—5 yr milestone.

Hamilton A&I

♦Hamilton A&I is pleased to welcome Officer Benny (Chris) Markham, who transferred from Bibb Correctional Facility.

♦We are also excited to announce the new arrival of Kynslee Rayne, daughter of Amy (Business Manager) and Rodney Williford (Officer) on April 9th. We also would like to extend a note of gratitude for all that helped with the daily operations of the business office during Ms. Williford's absence.

♦Our 2nd Class of S.A.P. conducted its graduation ceremony on May 6th.

♦Brandon Kinard, our D.O.N., has been promoted to H.S.A. Director. Ms. Janie Sizemore is now our new D.O.N. Congratulations on your new positions!!

♦Longtime religious volunteer, Jackie Gilmer, is now our volunteer Chaplain.

♦A Psychology class from Northwest-Shoals Community College toured our facility.

HCBF/HCWC's



♦COI Birdeana Swindle (shown above), retired from HCBF/HCWC effective April 01, 2005, with almost 26 years of State service. We welcomed Officer Earl Triplett who transferred from Bibb County CF, on 04-16-05.

♦Warden Jimmy Patrick was extra busy in March and April of this year. He attended a seminar in Slidell, LA from March 21-23, 2005, on Trauma's of Law Enforcement. Warden Patrick then attended a seminar in Longmont, CO from April 5-15, 2005, entitled Correctional Leadership Development Program.



James J. Tucker, COI, 5 years of service, awarded his service pin on 04-21-05.



James Tesney, COI, 15 years of service, awarded his service pin on 03-07-05.



Douglas M. Howell, Business Manager, 20 years of service, awarded his service pin on 03-10-05.

Holman Correctional Facility

♦Service pins were awarded to the following personnel. CONGRATULATIONS On Extended Years of Service: •Roosevelt Bennett, 5 years •Donald Odom, 15 years •Dexter Brown, 15 years •Letha Hartley, 15 years •Arthur Earl, 20 years •David Smart, 20 years •Clarica Gamble, 25 years •Donna Barlow, 15 years •Eddie Dunsford, 15 years •Sharon Langham, 10 years •Arnold Boben, 5 years •Deborah Brown, 5 years •Philip Brown, 5 years •Brandon Carroll, 5 years •Melissa Dortch, 5 years •Michael Everette, 5 years •L. C. Graham, 5 years •Michael McCrory, 5 years •Issac Moody, 5 years •Donnie Stewart, 5 years.

Congratulations to each of these employees for their years of service to the Department.

♦Congratulations are also due to the following

employees for being recognized by their peers for outstanding work: •Melvin Ramsey, COII - Supervisor of the Quarter •David Parish, COI- Employee of the Month - November •Heron Pete, COI- Employee of the Month - December •Angie White, ASAI- Employee of the Month - January •Jason Shufford, COI - Employee of the Month - February •Richard Morgan, Maintenance- Supervisor of the Quarter •Kathleen Cunningham, COI-Employee of the Month - March.

◆We are glad to welcome our recent Academy Graduates back to Holman:

•Jonathan Lewis, COI •Daniel Gorum, COI
•Joel Broadhead, COI •James Rocker, COI
•Harry Boudreaux, COI •Dennis Parker, COI

◆The Kairos once again conducted a weekend service for Death Row inmates April 1-3. This is the third year for Kairos at Holman and we hope some lives are being changed.

◆Much progress is being made on replacing the fence that was destroyed during Hurricane Ivan. Currently, the entire outer perimeter fence has been installed and work is progressing on replacing the Sally Port gates. The old outer perimeter fence is being removed to make way for the new Taut-Wire inner perimeter fence. This has been a trying time for inmates and employees since yard time for inmates has been greatly reduced and the stress on employees has increased due to maintaining security with the damaged fence. However, everyone has been working well together to get through this troubling time and no problems have resulted from the situation. Another example of dedicated professionals working hard to get the job done no matter the obstacles.

Kilby Correctional

◆Kilby welcomes back COI's Tommy Hetherington and Issiah Johnson returning from active duty in the military for 18 months. Welcome back! We appreciate what they have done for our country.

◆Congratulations to John Curtain for being selected Kilby's Support Personnel of the Quarter. Mr. James Talley and his maintenance crew installed all of KCF's 105 skylights in 5 days. Quite an undertaking, especially with our maintenance being 2 personnel down; they have gone way beyond the call of duty.

◆Thanks to Shirley Hull, Mary Holmes, and Debbie Cain for helping out at Central Records.

◆Congratulations to COI George Kemp, COI Grace Austin and COI Michael Armstrong for receiving service pens. George Kemp received his 25-yr., Grace Austin received her 15-yr. and Michael Armstrong received his 5 yr. pen.

◆COI Arthur Mooney retired after 25 yrs. of service and Ms. Maxine Moore was promoted to Classification Supervisor. We already miss them. Welcome new employees, Classification Ms. Angie Baggett and Outside Grounds Supervisor Mr. Charles Brooks.

◆We are proud of COI Louis Sneed - at the age of 48 he ran the Jubilee 8K race and finished in 42 minutes and 20 seconds.

Loxley

◆Loxley CWC is proud to announce two of our officers, Jeffrey Smith COI and Bryan Finch COI, received a "Letter of Commendation" for their outstanding efforts in trying to save the life of an inmate incarcerated at LCWC. Officer Smith performed CPR as taught in ADOC Advance Training. Several witnesses, officers and inmates, commended Officer Smith for his dedication to saving the life of another human being in the fact he did not hesitate under adverse conditions. They stated they believe they could not have done what he did.

◆Officer Richard Drew was welcomed to the LCWC staff. He transferred from FCC on April 2, 2005. He has 18 years of service with the ADOC, his experience will be beneficial to all.

◆On April 19, 2005 our Job Placement Officers presented the second-quarter refresher training session "Inmate Work Squad Safety Near Roadways" for non-departmental supervisors of minimum inmate road squads. Attendance was very good. The Job Placement Officer presented the refresher/orientation for inmates on April 24, 2005.

◆On April 30, 2005 Tony Wilson COII from Mobile Work Release transferred to LCWC and James Riley COII transferred from LCWC to Mobile WR. The staff welcomed Sgt. Wilson. Sgt. Riley will be missed by all.



◆During the April 2005 monthly Work Site Meeting Warden Reynolds was presented his 25-year service pin (see photo above.) Congratulations to Warden Reynolds, we hope he remains with LCWC and does not decide to exercise the "R" word any time soon!

◆Syletta January COSI and Randy White COII

attended the training session in Montgomery on Progressive Discipline. They will give a presentation at the next Work Site Meeting. Samuel Henderson and Pamela McCafferty attended the meeting with the insurance board. Ms. McCafferty shared the information and changes with the staff during the April Work Site Meeting.

◆Newly hired Steward I, Sherry Kyles was welcomed to the LCWC staff May 16, 2005.

◆Officer Warren Smith, a 17-year veteran with the ADOC has resigned in good standards effective May 27, 2005. We wish him well in his endeavors in business and his move to Texas. He will be missed by all.

◆Our sincerest appreciation to Rev. Thomas for the donation of 70 cushioned chairs for the newly renovated chapel.

◆We continue to appreciate our facility kitchen stewards for maintaining the lowest raw food cost of all ADOC facilities as well as the Job Placement Officers for consistently maintaining the highest inmate gross salaries and contributions to the ADOC from those wages.

◆COI Henry Gardner has been on military activation since October 12, 2004. Our prayers are with him and his family.

◆LCWC Plant Maintenance Supervisor, David Kirby, will retire effective June 1, 2005. He will be missed by all.

◆LCWC officers and support personnel have completed their Advanced Training for the 2005 training year.

Mobile WR/CWC

◆Warden Derrick Carter honored Sgt. Tony Wilson who transferred to Loxley Community Based Facility effective April 30, 2005. Sgt. Wilson did an admirable job during his assignment at Mobile Community Based Facility.

◆We are pleased to welcome Sgt. James Riley who wished to transfer to Mobile Community Based Facility from Loxley. Sgt. Riley was highly recommended by his supervisor Captain Gary Hetzel and his Warden James Reynolds.

◆Lt. Steve Cureton has moved on, accepting a job with another agency. Best wishes are with him in his future endeavors.

◆The GED Department recently had two inmates to pass the GED test. Their scores were very high, showing that they are college material. Many thanks to our volunteers, Mrs. Mary Taylor Retired from Bishop State, Ms. Carolyn Larkin with Mobile Pre-Trial, Mr. Richard Langston with Giegy Chemical Co., Mr. Terrance Henderson Retired US Department of Justice Federal Bureau of Prisons, and Mrs. Pheres Pickett Retired Educator and Principal of Alpha & Omega Christian Center.

◆Sgt. Adline Gulley will be the presenter at the Community Service Orientation Session to be held at Mobile Work Release Center on May 20, 2005. Approximately fifteen community service supervisors are expected to attend.

Montgomery Community Work Center

◆MCWC officers and staff members participated in a "Biggest Loser Contest" to see who could lose the most weight in a 30-day time period. The participants lost a total of 95 pounds. The biggest loser honors went to COI Debra Caldwell, who lost a total of 18 pounds. Ms. Berenice Artis and Steward Elizabeth Allen lost 14 pounds. Warden Daniels, SGT Franklin Brown, and COI Roderick Brewton all tied with a loss of 12 pounds and Mrs. Maxine Hollis lost 10 pounds.

◆The following personnel are to be congratulated for receiving **Service Pins**: •COI Debra Caldwell, 15 yrs •COI Roderick Brewton, 15 yrs and COI Herbert Shine, 15 yrs.

◆Congratulations to COI David Ferrell on his retirement after 25 years with ADOC.

Red Eagle



Officer Michael Freney receives his 15 year service pin from Lt. Edwin Lane at Red Eagle Honor Farm.



Sgt. Lena Shepherd was presented her 15 years Service Pin by Lt. Donnie Brown at Red Eagle Honor Farm.

St. Clair Correctional Facility



◆St. Clair Correctional Facility held a fund raiser luncheon for Destiny Ramsey (photo above) who was critically injured in a four-wheeler accident on St. Clair Road. Money was also raised for Ms. Scheryl Watson, Bullock employee, whose house burned in March.



◆On 4-13-05, ASA II Becky Steele (photo above) received the "2004 Student Outstanding Award" in the Skills Training Division from Gadsden State Community College. Congratulations to Ms Steele for this outstanding accomplishment.

◆COI James Carter, St. Clair Library Officer, conducted a learning seminar for library officers in the Northern Region. Library experts from the University of Alabama and area librarians were in attendance. A Lexis Nexis representative was also in attendance. Valuable information was disseminated to the other library officers to arrange their library operations at their respective facilities.

◆St. Clair welcomes the following new employees:

•Dr. Phillip Holbly, Clinical Psychologist •Ms. Marina Williams, Radio Operator •Ms. Melissa Wofford, ASAI •Ms. Catrina Willett, Stock Clerk I

◆We also welcome the following Cadets:

•David Ellis •Daniel Jackson •Samuel Harris •William Le'Mon •Chris Northcutt and Joshua Howell.

◆St. Clair Staff welcomes the Region 1 Training Center, Lt. Karen Carter and Sgt. Terry Raybon.

◆Congratulations to Ms. Becky Steele for her promotion to ASA II.



◆Congratulations to Mr. Kevin Sandlin (photo above) who was promoted to Plant Maintenance Supervisor I.



◆Congratulations to Ms. Mary Payne for her promotion to Canteen Manager I (photo above.)

◆Congratulations to Mr. Danny Nichols who was promoted to Plant Maintenance Supervisor II.

◆St. Clair Correctional Facility honors the following personnel serving our Country: •Joseph Headley, COSI •Darrell Holt, Search Party Dog Handler •Billy Warren, COI •Jerry Puckett, COI •Dillon Ondo, COI •Bryon Chapman, COI •Daniel Turner, COI •Van Posey, COI •Jimmy Callahan, COI •Michael Lindsey, COI •Dennis Stefaniak, COI •Corey Martin, COI



◆Congratulations to COI Shirley Nunn (left) for being selected as the Security Employee of the Quarter. Ms. Donna Jones was selected as the Support Employee of the Quarter. A luncheon was held at Applebee's Restaurant in their honor.

◆COI John Allen was awarded for his vital role in the Oneonta Alabama Army National Guard equipment relocation.



COI John Allen



Mary Carter, Warden I A. L. Garrett, Warden II

Eleanor Coachman,
Class. Superv.

◆**Service Pins.** Congratulations to the following recipients:

Pictured left to right: **30 Years**—Mary Carter, Warden I (top left); **25 Years**—A.L. Garrett, Warden II; **25 Years**—Eleanor Coachman, Class. Supervisor.

—**more Service Pins from St. Clair**—

20 Years: •Jimmy Callahan, COI •Billy Ingram, COI.

15 Years: •Wade Wofford, TC Supervisor •Kenneth Peters, COII •John Allen, COI •Andrew Shorter, COI •James Bothwell, COI •Scottie Colvin, COI •Carol Hunter, COI •Elnora Mitchell, COI •Van Posey, COI

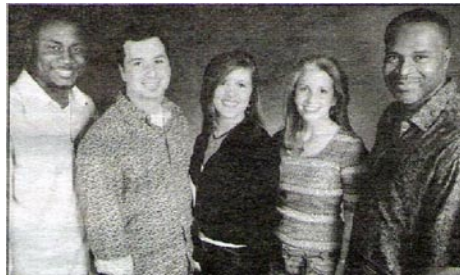
10 Years: •Darryl Robinson, COI

5 Years: •Phyllis Chevis, Steward I •Anthony Cook, COI •Tracy Curry, COI •Jesse Wadsworth, COI •Jeffery Wooten, COI •Charles Kelly, COI.

◆Several students from the Justice Science Department at UAB conducted a study at St. Clair. The study correlated the relationship between childhood violence and adult violence and the cycle of family violence among criminal offenders. Another study conducted was performed by the Lionheart Foundation from Boston. The study is focusing on stress reduction.

Staton Correctional Facility

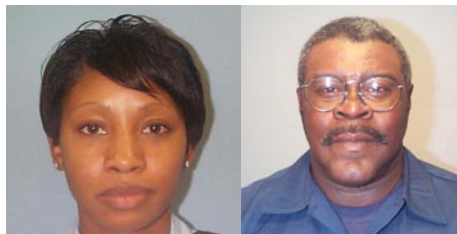
Destined for Fame



◆One of Staton's own (Officer Roosevelt Lewis far right) is destined for fame along with other members of the band Sound Advice. Officer Lewis is the bassist of the group and describes their music as "positive music" that mixes several different genres.



◆Promotions: Congratulations to Sgt. Rufus Holman, Ass't Dog Handler (above, standing), upon his promotion to Search Party Dog Handler effective March 5, 2005. Pictured with his trusty K-9 Rowdy.



COI Pamela Harris

COI LaPawn Carter



COI Herbert Whatley

◆Welcome and Congratulations to COI Pamela Harris of Easterling C.F. who was promoted to

COII at Staton C. F. effective April 18, 2005.

◆Congratulations to COI LaPawn Carter for 25 years of dedicated service to the ADOC and Staton C.F.

◆Congratulations and Best Wishes to COI Herbert Whatley upon his retirement effective June 1, 2005 for 29 years of dedicated service with ADOC and Staton C.F.

◆Congratulations to Larry Smith and Daniel Driver upon their graduation from the Academy in Selma.

Training Division

◆The first Correctional Officer basic training class of 2005 graduated on March 31st; 58 new COI's successfully completed the program.

◆The second Correctional Officer basic training class began on April 30th; there are presently 106 Cadets assigned to that class. The Honorable Lucy Baxley, Lieutenant Governor, will speak at the graduation exercises of Class 2005-02 on July 21st.

◆The third Correctional Officer basic training class of 2005 will begin on September 17, 2005. The Honorable Troy King, Attorney General, will speak at the graduation exercises of Class 2005-03 on December 15th.

◆The Jail Management Program has conducted three courses this year – one of which was conducted in Franklin County.

◆Thus far in 2005, the Training Division has successfully graduated 12 Correctional Officers through the Lateral Entry / Refresher program.

◆Donaldson and St. Clair Training Centers began training in their new locations in February 2005. A special thanks to the staff at St. Clair and Donaldson that assisted with renovating the buildings now used for advanced training! The ADOC now has eight Regional Advanced Training Centers to conduct annual in-service training for all ADOC employees.

◆The ADOC's first New Supervisor Training (NST) course was conducted April 18 – 22, 2005. Nineteen newly promoted Correctional Officer II's from around the state successfully completed the course. During the NST course, they learned just exactly what it means to be a supervisor - they learned supervisor competencies, they evaluated personal visions and values, as well as principled behavior. They evaluated and discussed the agencies mission and culture and the importance of working with stakeholders. Different supervisory styles were explored, as well as problem solving. Effective communication was an important topic that was discussed in great detail - they also learned how to appropriately encourage employee performance through coaching, counseling, discipline and performance appraisals. Graduates of the first NST course are as follows: •Stephen Langford (Lime-

stone) • Pamela Harris (Staton) • Wanda Lightner (Donaldson) • Shawn Logan (Easterling) • Angela Miree (Childersburg) • Gregory Howard (Fountain) • Reosha Butler (Staton) • Randall Johnson (Academy) • Gerald Tippins (Bibb) • Mary Harvey (Tutwiler) • Frank Parler (Bibb) • Perry Woods (Kilby) • Fred Tatum (Alex City) • Jennie Ousley (Bullock) • Darlene Baker Westry (Draper) • Lena Shepard (Red Eagle) • Anthony Fleming (Limestone) • Sherry Ferrell (Tutwiler) • Jesse Johnson (Bibb)

◆ I want to also commend my Training Staff - Sgt. Charles Blevins (Limestone Training), Sgt. Deidra Wright (Draper Training), and Sgt. Dion Wasdin (Holman Training) for making this course such a great success. We look forward to conducting more NST courses in the near future - for both security and support new supervisors.

◆ The Training Division has been actively recruiting for the ADOC in 2005 by recruiting in the following locations: • Birmingham Unemployment Office • Alabama State University • Auburn University • University of Alabama • Troy State University • Montgomery Advertiser Job Expo • Mobile Career Expo • Military Southern Region Job Fair • Montgomery Unemployment Office

◆ Filming for a new computer-based training program was conducted at Limestone CF during the weeks of March 28 – April 8, 2005; a special thanks to Warden Mitchem and all of his staff for assisting with this project.

◆ The National Institute of Corrections (NIC) will provide technical assistance to ADOC on the topic of emergency preparedness / policy development during the week of May 23 – 27, 2005.

◆ The Training Division will conduct 2005 Performance Appraisal training for all rating and reviewing supervisors between May 25 – June 3, 2005. The performance appraisal process will formally change effective August 1st.

◆ **Service pins** presented to ADOC Trainers thus far in 2005: • Lt. Quinton Beard – 25 years • Lt. Clifford Jordan – 15 years • Lt. DeAngelo Burrell – 15 years.

Tutwiler

◆ **Service Pins:** • Correctional Officer Leroy Yelder – 5 years • Correctional Officer Arvin Ware – 20 years

◆ Tutwiler welcomed 9 cadets to our family! We wish them much luck at the Academy in Selma. The cadets will graduate in July.

◆ Tutwiler would like to welcome back Ms. Sharon Chadwell, Psychological Associate, who was out with an extended illness. Ms. Chadwell would like to thank everyone who donated leave to her while she was out. Also we would like to welcome Ms. Cassandra Carlton, Classification Specialist, who trans-

ferred in from Bibb County Correctional Facility.

◆ Congratulations to Ms. Sherry Ferrell on her promotion to Sergeant (2nd-shift).

◆ Tutwiler is in the process of repairing and refining the main campus in order to comply with the requirements of the Laube Settlement. Many enhancements have been made already. If you are visiting the institution, please pardon any construction.

◆ Currently there are 264 female inmates housed at South Louisiana Correctional Center in Basile, Louisiana. Transfer runs are being made as needed, in order to keep the Tutwiler census down to 700. We appreciate the extra work our Security and Classification employees put in to make the monitor trips to Louisiana on a weekly basis a success.

◆ We would like to extend out "get well" wishes to Ms. Dorothy Montgomery, Drug Treatment Counselor. She will be out for an extended period of time due to surgery.

◆ Any COI or COII interested in working overtime at Tutwiler is encouraged to submit a request to their Warden and forward approvals to Warden Deese. All extra help is greatly appreciated!

Ventress

◆ Congratulations to Officer Randall Johnson ((1st Shift) on his recent promotion to Sergeant at the Selma Training Academy.

◆ Officer Gloria Wheeler attended the annual "Peace Officer Week" held in Washington, D.C. (May 7th). This week honors officers who have lost their lives in the line of duty. Officer Wheeler lost her daughter, Teresa Wheeler, while attending the ADOC Selma Training Academy.

◆ Congratulations, Officers Thomas Brooks and Robbie Sharp on their award winning performance at the International Defensive Pistol Association Competition in Montgomery. Officer Brooks placed 1st on Feb. 19th and placed 2nd on March 19th. Officer Sharp placed 3rd on March 19th.

◆ Welcome aboard Lt. Clifford Jordan to the Ventress Correctional Facility "Region #6" Training Center.

◆ Welcome aboard Autry Guice, our newly hired 2nd-shift Shift Clerk.

◆ Service Pins awarded to: • Tyrone Anthony, COI—15 yrs. • Kenneth Cargle, COI—15 yrs. • Robert Culpepper, COI—15 yrs. • James Lovett, COI—15 yrs. • Sharon McSwain-Holland, COSII—15 yrs. • David Pullom, COI—15 yrs. • Gladie Richardson, COI—15 yrs. • Veronica Stringer, COI—15 yrs.

◆ Col. Glenn Dunlap, Dale Co. National Guard, presented a Statement of Support to Warden Giles and Parker for VCF (3-14-05). ♦



COSI Sharon McSwain, 15 yrs COI Gladie Richardson, 15 yrs.



COI David Pullom, 15 yrs. COI James Lovett, 15 yrs.



COI Robert Culpepper, 15 yrs. COI Kenneth Cargle, 15 yrs.



Warden Parker (left), Col. Glenn Dunlap (National Guard-Dale County) & Warden Giles.



HIGHTOWER BEHIND BARS !

From behind *these* iron bars at the D.O.C.'s Annual Picnic dunking booth, Institutional Coordinator— Roy Hightower “*anxiously*” awaits to be released from his predicament.

See Annual Picnic Snap Shots on pg 3 for more photos.

ADOC Award Winning Photo



2005 Darwin Award

The following mind-boggling attempt at a crime spree in Washington , USA appeared to be the robber's first (and last), due to his lack of a previous record of violence, and his terminally stupid choices:

1. His target was H&J Leather & Firearms, a gun shop specializing in handguns.
2. The shop was full of customers - firearms customers.
3. To enter the shop, the robber had to step around a marked police patrol car parked at the front door.
4. A uniformed officer was standing at the counter, having coffee before work. Upon seeing the officer, the would-be robber announced a hold-up, and fired a few wild shots from a .22 target pistol. The officer and a clerk promptly returned fire, the police officer with a 9mm Glock 17, the clerk with a .50 Desert Eagle, assisted by several customers who also drew their guns, several of whom also fired. The robber was pronounced dead at the scene by Paramedics. Crime scene investigators located 47 expended cartridge cases in the shop. The subsequent autopsy revealed 23 gunshot wounds. Ballistics identified rounds from 7 different weapons. No one else was hurt in the exchange of fire. Here we are at the beginning of March and we already may have the 2005 winner of the Darwin Award. This guy is going to be hard to beat.

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Articles or suggestions for
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are invited.

They should be addressed to:

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